

Making the Invisible Majority Visible

Mission:

The Visibility Impact Fund is dedicated to empowering bi+ people by leveraging resources to build the capacity of bi+ movements to improve the visibility, health, and well-being of bi+ communities.

Goal & Vision:

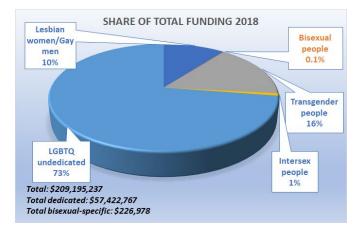
- Fully operational for 2021
- FY1: 15-30 members giving a total of \$5,000-\$10,000
- 5-year plan: 10%+ growth/year
- Well-represented BIPOC and trans leadership

Why join this giving circle?

- We will have the power to make change & improve bi+ people's lives.
- We are the majority, have unique challenges, yet are still erased from LGBTQ philanthropy and advocacy.
- We need to support each other because our needs are ignored by LGBTQ Grantmakers. [See graph]

Our impact:

- <u>Filling a gap in queer funding</u>. We recognize that the root problem in addressing our unique needs—in particular double discrimination and exclusion from both gay and straight spaces—is a lack of resources.
- Funding will:
 - Strengthen communities
 - Increase training & education
 - Empower bi+ activists to change biphobic culture
 - Build capacity among bi+ orgs



Grants:

Eligibility: We welcome proposals from nonprofit organizations that can demonstrate how they plan to positively impact the lives of bisexual+ people

What we will fund:

- <u>General operations</u>. Without support from LGBTQ philantrophy, we know it is difficult to be a sustainable, all-volunteer organization. Funding general operations will help organizations hire paid staff, host events, implement training, and organize our community to advocate on their own behalf.
- <u>Training and education</u>. One of the reasons we are so invisible, in LGBTQ work particularly, is the lack of knowledge about the disparities we face and about the diversity of human sexuality. If you or your organization needs funding to start or expand training or education programs, please consider applying
- <u>Projects and programs</u>. Any project or program ideas are welcomed, including new projects and revising an existing program to increase bi+ inclusion and visibility.